

September	2010	Janet Mlynar, founder of HCI, reads the 2700 page law, PPACA
Jan-Dec	2011	Janet Mlynar continues to research and study PPACA
Jan-Dec	2012	Concept for the new company is developed
April-June	2012	Created the first PowerPoint Presentation: PPACA and the Business Owner
June	2012	U.S. Supreme Court Upholds key provisions in the PPACA
July	2012	Established the (Wed. @ 2:30) HCI Webinar to educate Business Owners, Employers, HR personnel, Legal and Tax Professionals, Insurance Brokers
August	2012	Conducted the first HCI Board Room Seminar in Pleasanton, guests included Senior Executive of John Muir Hospital in Walnut Creek
September	2012	HCI Board Room Seminar held at the Napa Chamber of Commerce, guests included Queen of the Valley HR Director
January	2013	The California Health Insurance Exchange is approved by the Federal Government and is named Covered California
February	2013	HCI begins major Advertising Campaigns
February	2013	Northbay Biz features Janet Mlynar, President of HCI
April	2013	Bay Area Builders Exchange and HCI co-host an Educational Seminar for BABE members in Walnut Creek
April	2013	Healthcare Compliance is incorporated
May	2013	Bay Area Builders Exchange and HCI co-host an Educational Seminar for BABE members in Walnut Creek
September	2013	American Canyon Chamber and HCI co-host an Educational Seminar for Employers and Business Owners
October	2013	Napa Valley Life feature article on the HCI Team
March	2014	HCI launches Website
April	2014	American Canyon Chamber and HCI co-host an Educational Workshop for Employers and Business Owners
May	2014	First Bank and HCI co-host an Educational Workshop for Business Banking Clients
May	2014	Janet Mlynar featured speaker for a Santa Rosa HR Networking Group, Women in Winesense, Santa Rosa CA
May	2014	HCI Educational Workshop held at Napa Chamber of Commerce
May	2014	HCI launches the HCI Obamacare Compliance Kit, Basic and Advanced In total, the HCI team has developed 6 products, with another 4 coming soon
July	2014	HCI Educational Workshop hosted by Napa Chamber of Commerce



August	2014	HCI Educational Workshop hosted by Yuba City Chamber of Commerce
September	2014	HCI Educational Workshop hosted by Napa Chamber of Commerce
October	2014	HCI Educational Workshop hosted by Life Sales/Allianz, Novato CA
November	2014	HCI Educational Workshop hosted by Napa Chamber of Commerce
December	2014	HCI Educational Workshop hosted by Santa Clara County Dental Society, San Jose CA
December	2014	Janet Mlynar Guest Speaker at Napa Chamber Labor Law Forum
January	2015	HCI Employer ACA Compliance Manual premieres on Amazon
February	2015	Janet Mlynar Interviewed on Napa Chambers KVON Radio Station
March	2015	HCI Sponsor at East Bay Women's Conference
May	2015	HCI Sponsor at North Bay Business Journal Construction Conference
June	2015	HCI Sponsor at NCAHU - National Association of Health Underwriters Conference
August	2015	HCI, by invitation, conducts a workshop for George Peterson Insurance Brokers and Clients
October	2015	HCI develops a "proprietary system" based on existing laws yielding significant cost savings to Employers' on Employee Benefit Programs.
October	2015	HCI undertakes a major expansion into Third Party Administrator (TPA), preparing, distribution & filing IRS Form 1094-1095.
February	2016	HCI launches Advisory Service with Law Firms to provide ALEs with documents, policies and resolutions specific to ERISA, IRS, ACA Compliance Regulations
February	2016	HCI partners with national firm
July	2017	HCI partners with national software firm specializing in Employee Benefit Compliance & Administration, including IRS Forms and ERISA Administration
November	2018	HCI Launches ACA Penalty Reduction Services with Law Firms to provide ALEs with help in reducing their assessed ACA penalties
May	2019	HCI successfully completes the fourth year of preparing and filing IRS Forms 1094 & 1095 for ALEs
Jan - Dec	2019	HCI Monthly Webinars on ACA, ERISA, DOL and IRS Educational, Compliance and Legislative Topics
Jan - Dec	2020	HCI Monthly Webinars on ACA, ERISA, DOL and IRS Educational, Compliance and Legislative Topics
December	2020	The HCI Founder received an invitation to speak at an HR Conference, attended by key decision makers, on the subjects of IRS Penalties, ERISA Documents, etc.
January	2020	As the ACA changes, HCI is relaunching their Website. Thank you for reading the HCI Milestones

