

Nationally Recognized ACA Compliance Experts

HCI Mission - Assist Large Employers with ACA Group Health Compliance required by ERISA, IRS and DOL



HCI Compliance Corner

January 2020

ACA - Employers Beware of Intentional Disregard 2015 IRS Penalties Identified - \$4.49 Billion

Healthcare Compliance Inc Expands Your Understanding

1. *Intentional Disregard* means the deadline(s) were *missed willfully*
2. *Financial Penalties* for Intentional Disregard have *No Ceiling*
3. *Filing Late* is better than choosing *Intentional Disregard*
4. *Employers are Responsible for Correcting* misstated information on previously distributed IRS Forms 1094 & 1095
5. *Employers are Responsible* to implement all aspects of *ACA Compliance*
6. *Employers are Responsible* to know that ACA Compliance includes more than *IRS Forms 1094 & 1095*
 1. ACA Compliance includes *ACA-ERISA (Group Health) Documents*
 2. ACA Compliance includes *Monthly Group Health Eligibility Reporting*

Healthcare Compliance Inc Developed

The HCI Proprietary Compliance System - It Covers all the Bases

1. 10 years of expertise and knowledge of the ACA
2. 98% rate of accuracy on work product
3. Seeks to avoid IRS Red Flags
4. Stands by our Clients and will defend our work
5. Offers ACA Compliance Requirement most Employers ignore:
 1. ACA & ERISA Documentation as required by the ACA Law
 2. Monthly Group Health Eligibility Reporting as preferred by the IRS

The price of hiring HCI may cost a few thousand dollars.

The price of Intentional Disregard may cost hundreds of thousands.

In 2015, the IRS found 33,080 Companies with Penalties equaling \$4.49 Billion

Please Contact the HCI Team for More Information

1-800-325-1333

www.Healthcare-Compliance-Inc.com

Info@Healthcare-Compliance-Inc.com

1141 Division Street, Napa, CA 94559

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